



Full Potential Oil Refining in a Challenging Environment

Refiners have enjoyed comparatively good times as the rest of the oil industry suffered, but they should prepare for a more competitive season ahead.

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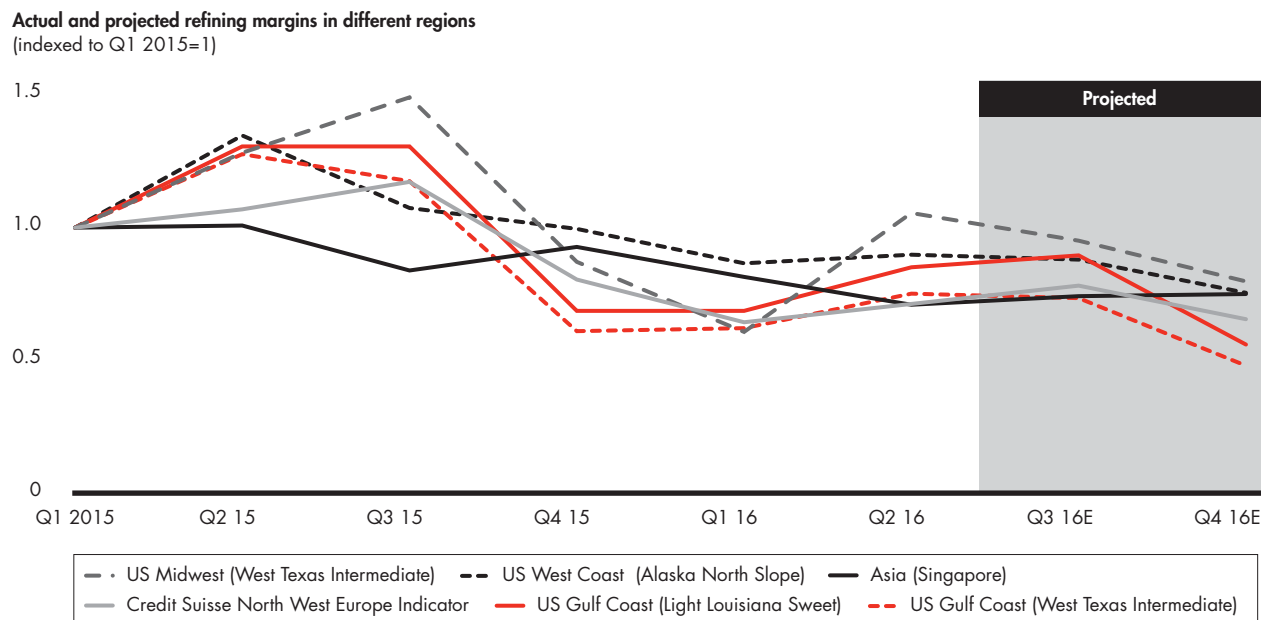
While much of the upstream sector has struggled mightily since crude oil prices began collapsing in the summer of 2014, refiners have enjoyed a period of relative prosperity. Falling crude prices buoyed refiners' margins, even as upstream producers trimmed costs and strained the capacities of their suppliers.

But the easy times for refiners may be fading rapidly. Margins have already tightened as crude oil prices stabilized and refiners began to pass their savings on to customers (see Figure 1). That's not all—over the next few years, refiners will have to cope with several long-term challenges sure to separate leaders from laggards and possibly force some poor performers from the field.

For starters, the global supply of crude continues to get heavier and more sour, except in the US, where light tight oil production has increased (see Figure 2). Unstable supplies from North Africa and the Middle East, together with fading production from the North Sea, are also affecting this mix.

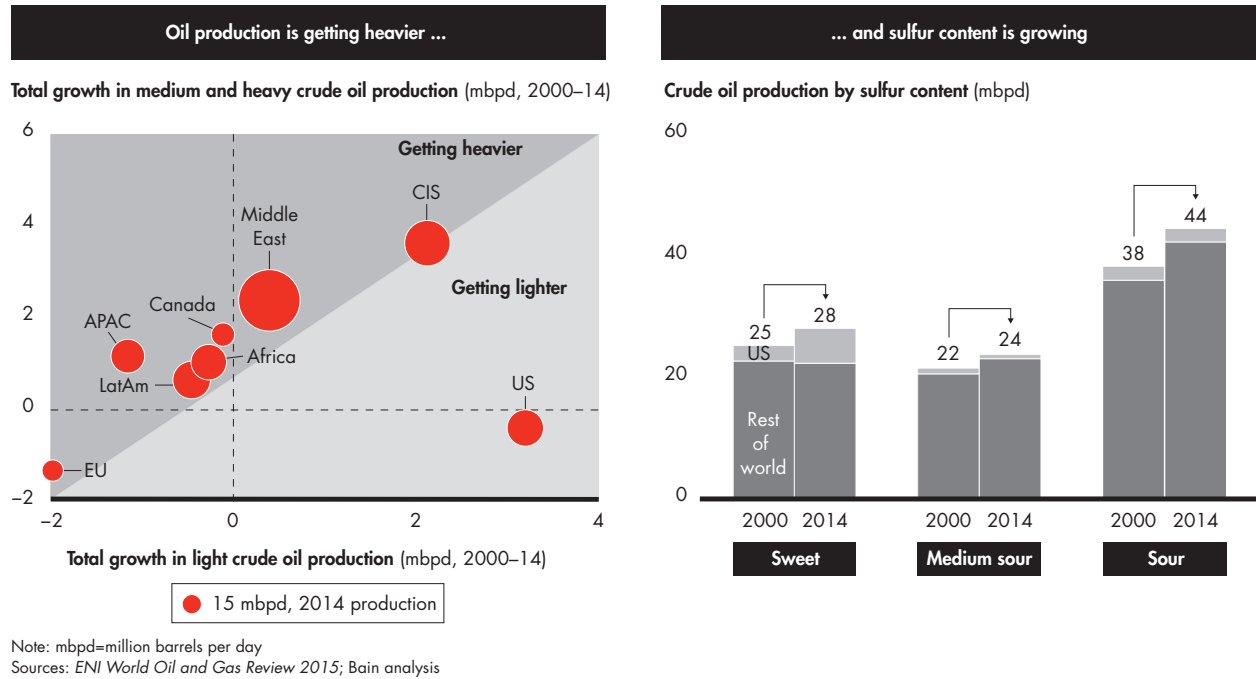
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Figure 1: Overcapacity and price adjustments are pushing margins down



Source: Credit Suisse Weekly Refining Margin Pack, March 2016

Figure 2: The quality of crude has declined since 2000



These changes are creating more volatility in pricing, forcing refiners to adjust their feedstocks more frequently and dramatically than in the past, and making long-range planning more difficult than ever. The influx of heavier and more sour oils also puts pressure on less complex refineries that must consider investing in conversion units if they want to stay in the game.

Second, new refineries are coming online that could boost capacity beyond demand for refined products (see Figures 3 and 4). Most of these large and complex refineries are closer to the most dynamic centers of demand in the Asia-Pacific region. Their preferential access to markets, crude stocks and affordable labor supplies will bring structural shifts in the

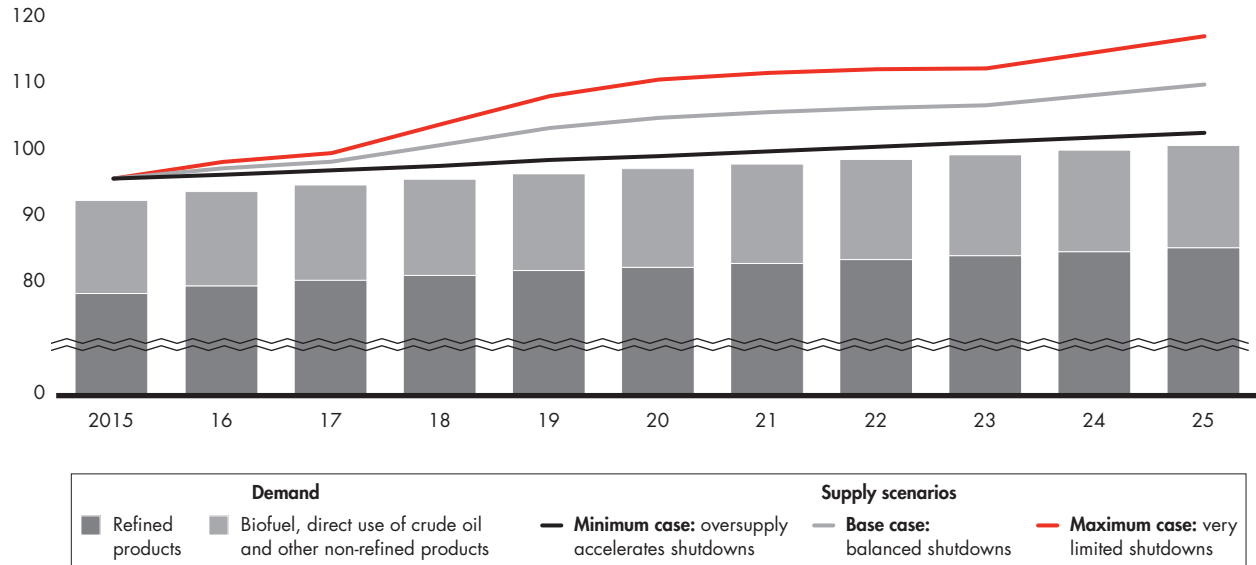
industry, making life harder for refiners that operate in regions with high labor and energy costs, or have weak operating and capital project-execution capabilities.

Third, refiners can expect more stringent regulation in fuel specifications, refinery emissions and biofuels—and in most cases, new regulations will require additional investment and operating costs. Although developed economies are leading this agenda, developing economies are rushing to catch up with these strict guidelines. Mexico, for example, is adopting rules that will require heavy-duty vehicles there to comply with emission standards as strict as those in the European Union, and Saudi Aramco is working to reduce carbon emissions and tail gas flaring.

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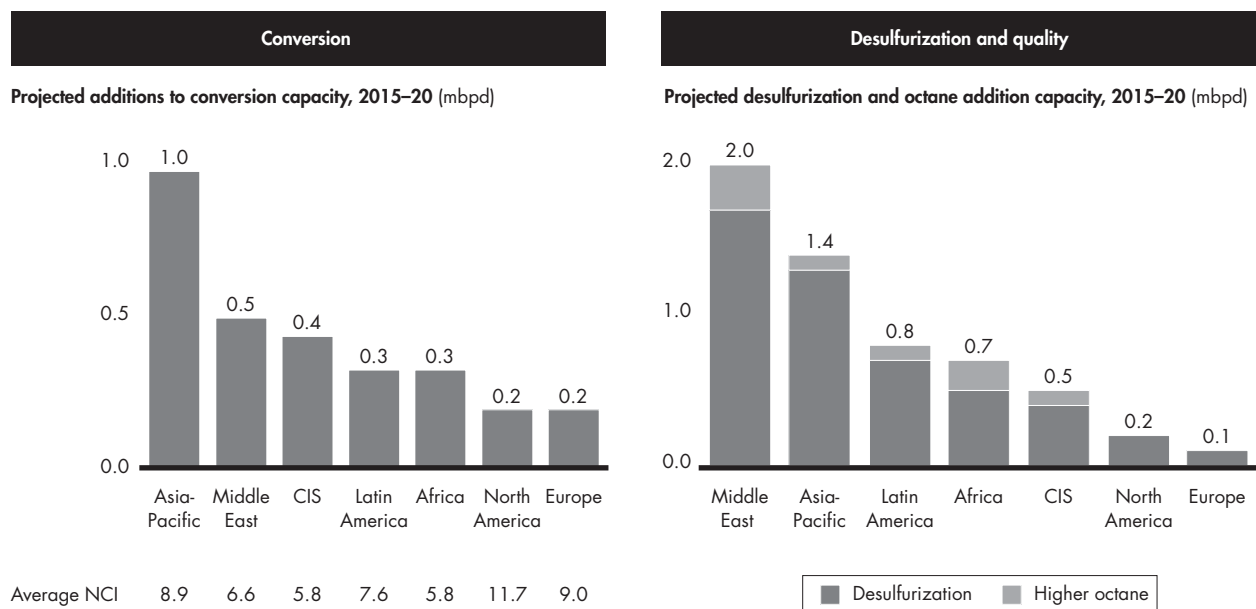
Figure 3: With increases in capacity, global supply of refined products will exceed demand

Global demand and production capacity for oil products (mbpd)



Sources: OPEC 2015 World Oil Outlook; Enerdata, December 2014; Bain analysis

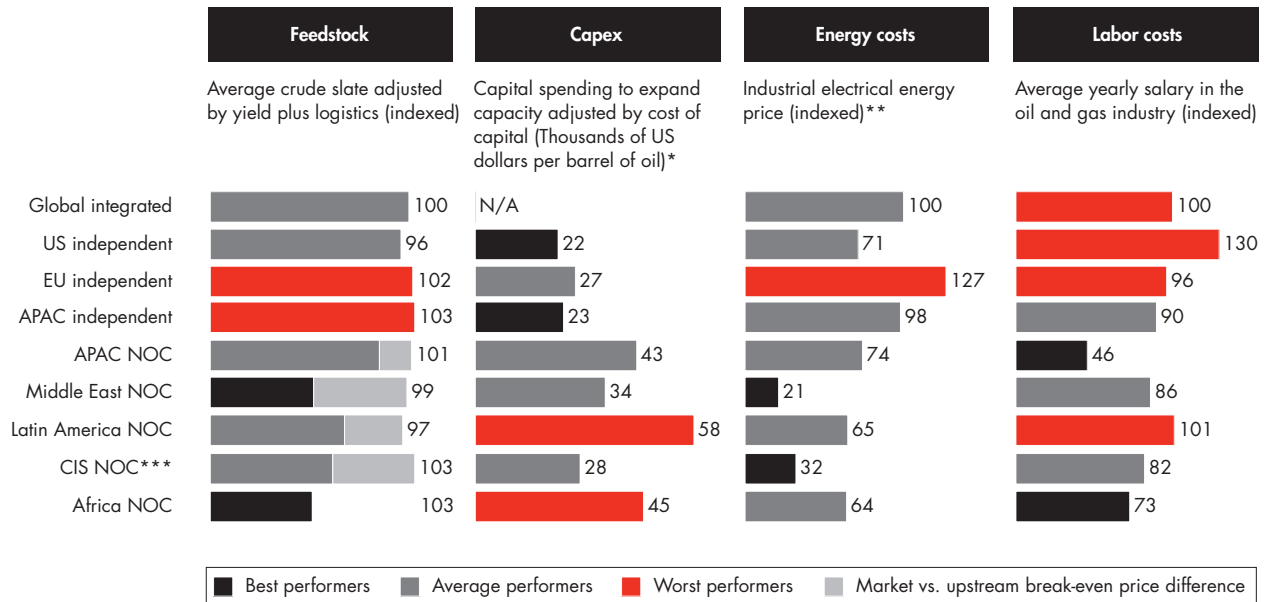
Figure 4: Refineries around the world plan to increase their capacities for desulfurization and producing higher-octane grades



Notes: NCI=Nelson Complexity Index, averages for 2014; mbpd=million barrels per day
Sources: OPEC 2015 World Oil Outlook; ENI World Oil and Gas Review 2015; Bain analysis

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Figure 5: Middle East and CIS national oil companies are the most advantaged, EU independents and Latin American NOCs are challenged, and African refineries are failing to capitalize on opportunity



Notes: *Adjusted by cost of capital in the region to oil and gas firms; **electrical energy as a proxy for refining energy prices; ***Includes CIS independents
Sources: Hays; Oil & Gas Journal; EIA; IJGlobal; WACC expert; OPEC; ENI; Bain analysis

Evaluating players and positions

These global trends affect the entire sector, with some segments and refiners impacted more than others. When we look at the key competitiveness factors for refiners—markets, operating conditions and quality of asset portfolio—we see that some are better positioned than others to thrive over the next decade. Middle Eastern national oil companies (NOCs), globally integrated oil companies, independent refiners in the Asia-Pacific region, and refiners in the Commonwealth of Independent States (CIS) are well positioned, while national oil companies in Africa and Latin America and European independents are under greater pressure (see Figure 5).

- **Markets.** Consumption of refinery products is shifting from developed to developing markets, especially to China and other developing countries in the Asia-Pacific region, favoring the independent refiners there as well as the NOCs in the Middle East and CIS independents, which have competitive access to this market.
- **Operating conditions.** Middle Eastern NOCs and CIS refiners have favored access to feedstock, lower energy costs and efficient capital spending, which all can give them an edge in operating conditions. European independents and Latin American NOCs are the most challenged. Africa, given its low labor costs and surplus of crude, seems a good candidate for refin-

ery operations, but refiners there have not capitalized on these advantages due to a lack of engineering and construction capabilities.

- **Asset portfolio.** Globally integrated companies and independents in the US and the Asia-Pacific region are best positioned in terms of the scale and complexity of their portfolios. Next in line are the NOCs in the Asia-Pacific region, the Middle East and the CIS, which are investing to make their portfolios more competitive. The portfolios of African NOCs, on the other hand, are clearly at risk.

These changes will combine to shift the flows of refined products around the world (see Figure 6), with the Middle East and the CIS becoming the major suppliers to the world, North America increasing

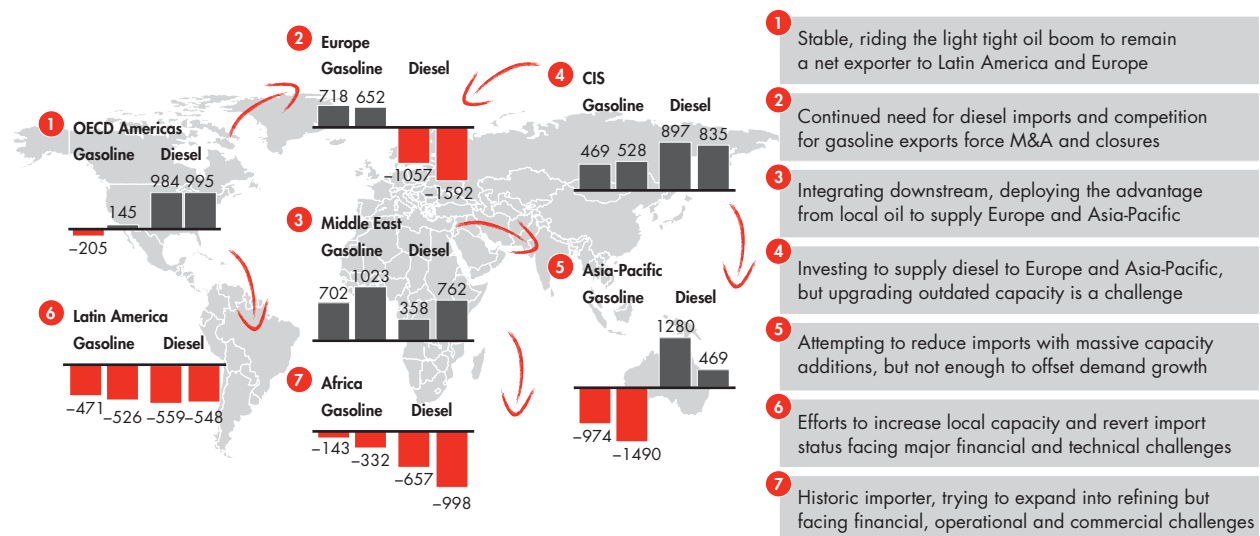
its surplus, and Europe, Latin America, Africa and the Asia-Pacific region remaining net importers.

In addition, they will create interesting and challenging supply-and-demand dynamics in local markets. For example, demand for fuel could decline on the US West Coast, given the rising popularity of hybrid and electric vehicles. If this occurs, the region would produce more gasoline than it needs, and refiners would have to reduce capacity or export more refined products to Asia.

Also, gasoline exports from Europe will face increasing challenges from new export-oriented players, including the US. NOC refiners in Latin America and Africa are likely to feel the pressure from public opinion as they continue to be net exporters of oil and net importers of derivatives.

Figure 6: The Middle East and CIS are likely to strengthen their positions as net exporters, while Europe, Latin America, Asia-Pacific countries and Africa will import more

Regional balances in 2013 and 2019
Thousands of barrels per day



Notes: Positive numbers indicate net export potential, negative numbers net import requirements; 2013 net exports to do not equal imports due to feedstock trade and product classification differences

Sources: US Energy Information Administration; OPEC 2015 World Oil Outlook; Enerdata; Bain analysis

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Figure 7: The Refining Full Potential Playbook helps refiners tackle competitiveness in a structured way

Markets	Operations		Assets
Market access strategy	Feedstock strategy and yield management	Operational excellence	Capital projects excellence
<ul style="list-style-type: none"> Local and regional market full potential (channels, footprint, mix, pricing) Export market strategy Commercial excellence Specialty strategy (e.g., lube, chemicals) 	<ul style="list-style-type: none"> Feedstock sourcing strategy Crude slate to product slate optimization Feedstock supply chain capabilities S&OP excellence 	<ul style="list-style-type: none"> Maintenance and plant reliability Energy efficiency Frontline labor productivity SG&A optimization Working-capital management 	<ul style="list-style-type: none"> Capital projects-management process and system Vendor management Project and turnaround planning
Portfolio optimization			
<ul style="list-style-type: none"> Refinery configuration assessment and reconversion plan Portfolio assessment and optimization Refinery closure plans Joint ventures and adjacencies 			
Organization			
<ul style="list-style-type: none"> Operating model 	<ul style="list-style-type: none"> Organization effectiveness 	<ul style="list-style-type: none"> Talent management 	<ul style="list-style-type: none"> Results Delivery®
Regulatory and stakeholders			
<ul style="list-style-type: none"> Regulatory risk-assessment and adaptation plan 		<ul style="list-style-type: none"> Regulatory compliance strategy 	
Digitalization			
<ul style="list-style-type: none"> Commercial digitalization (digital B2B sales and marketing, pricing models) 	<ul style="list-style-type: none"> Digital operations and maintenance (predictive maintenance, operations intelligence, digital workers, remote operations) 	<ul style="list-style-type: none"> Digital supply chain (supply and demand market analytics, digital processes) 	<ul style="list-style-type: none"> Digital organization and capabilities (agile, digital innovation)

Source: Bain analysis

Clearly, the world will become more complex for even the most competitive refiners, requiring them to embrace an agenda of strategic and operational efficiency, with the elements differing from one player to the next, depending on the situation of each.

Toward full potential

As the conditions for the refining industry become more challenging, even the most favored companies have to work hard in five critical areas to achieve and maintain their full potential. The Bain Refining Full Potential Playbook offers a structured plan that can help refiners remain competitive (see Figure 7).

- **Protect and expand access to markets.** Whether focused on a local market or exports, refiners

must understand their competitive differential in each potential market, as well as key competitive threats and how to achieve a logistical edge over them.

- **Optimize access to advantaged feedstock and product yield.** Now more than ever, refiners must sharpen their linear program models to reflect changing availability, quality and price deltas of different crude oils. This has been particularly valuable in recent years in the US, where refiners that quickly tapped into light tight oil reaped great benefits.
- **Achieve operational excellence.** Focusing on plant reliability, energy efficiency, frontline labor productivity, SG&A optimization and working-

capital management are key to achieving excellence. Many refiners have focused on this task in recent years, but a large gap remains between the most- and least-efficient players. Leading performers use a system (see the Bain Brief “What ‘Good’ Looks Like: Creating an Operational Excellence Management System”) that clearly describes what excellence looks like, how to achieve it and how to continuously improve on it.


- **Improve ability to manage capital projects.** As with operational excellence, achieving excellence in capital projects requires refiners to implement and relentlessly improve robust project- and vendor-management systems. Understanding the drivers of cost, and working systematically to reduce them, are especially important in regions that have not been able to perform well in this dimension, such as Latin America or Africa.
- **Optimize the refinery portfolio.** Refiners should pursue full potential for each refinery and for their entire system without compromising safety, yield, reliability or environmental compliance. They must evaluate scenarios for the future and decide which signposts to monitor to determine the most likely scenarios. (For more, read the Bain Brief “Beyond Forecasting: Find Your Future in an Uncertain Energy Market.”)

Finally, leading performers tend to focus on three capabilities that put them in the best position to tackle a full potential agenda.

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- **First and foremost, they get the organization right**, with a robust operating model and organizational construct that reduces costs and raises effectiveness. (For more, read the Bain Brief “Design Principles for a Robust Operating Model.”)
- **Second, they grasp the external agenda**, developing an essential understanding of how to manage regulators and stakeholders, including government agencies, owners, communities, vendors and customers. Failing to properly engage with any of these stakeholder groups may result in asymmetric regulation, operational challenges and loss of commercial opportunities.
- **Third, they prepare for the future, capturing the promise of digitalization**—from delighting customers with transparency and novel interfaces, to improving reliability and the supply chain with predictive analytics, to making internal processes more efficient. Refiners have been pioneers in the use of data and analytics, and digitalization can take these capabilities to the next level.

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The refining sector is poised for a cycle of “natural selection” that will separate the fittest from the rest, based on how well they used the profits from this most recent cycle to prepare for the storm on the horizon. The agenda is quite complex, even for the most prepared players. But if tackled in a structured manner with a focus on the highest value opportunities, the odds for success increase dramatically. Time to think ahead wisely and execute impeccably. 

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